



Kentucky Chamber

Uniting Business. Advancing Kentucky.

Kentucky Unemployment Insurance Seminar

November 27, 2012
Hilton Lexington Downtown
Lexington, Ky.

December 5, 2012
Hilton Garden Inn Louisville Airport
Louisville, Ky.



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RECERTIFICATION

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Agenda

Kentucky Unemployment Insurance Seminar

8 a.m.

Registration and Continental Breakfast (provided)

8:30 a.m.

The State of Unemployment Insurance in Kentucky

Chad Harpole, Director of Government Affairs, Kentucky Chamber of Commerce

9 a.m.

Overview of Kentucky's Unemployment Insurance Program

Katie Houghlin, Assistant Director of Benefits, Office of Employment and Training, Division of Unemployment Insurance

In this session you'll learn EVERYTHING there is to know about Kentucky's unemployment insurance program. Including but not limited to:

- What is the process for the separated employee?
- What is the process for the employer?
- Which employer is responsible for awarded benefits?
- When hours are reduced can a current employee receive partial benefits?
- Can an employee terminated for poor performance still collect benefits?
- How long can benefits be collected?
- How are employer rates determined?

10:15 a.m.

Preparing for an Unemployment Insurance Hearing

Lisa Cochran, Manager, Appeals Branch, Division of Unemployment Insurance; Tony Garr, Appeals Referee Division of Unemployment Insurance; Katie Houghlin, Assistant Director of Benefits, Office of Employment and Training, Division of Unemployment Insurance; and Kevin Robbins, Appeals Referee, Appeals Branch, Division of Unemployment Insurance

In this session you'll learn what you need to know to be prepared to represent your company at unemployment insurance benefits hearings. Case topics include:

- Discharge
- Attendance
- Policy Violations
- Misconduct
- Drug

11 a.m.

Mock Unemployment Hearings

Lisa Cochran, Manager, Appeals Branch, Division of Unemployment Insurance; Tony Garr, Appeals Referee Division of Unemployment Insurance; Katie Houghlin, Assistant Director of Benefits, Office of Employment and Training, Division of Unemployment Insurance; and Kevin Robbins, Appeals Referee, Appeals Branch, Division of Unemployment Insurance

Case studies will include a discharge for misconduct case and Kentucky court cases Browlee and Alliant. Other pertinent

unemployment insurance cases may be covered in order to answer attendee questions.

Noon

Lunch (provided)

12:30 p.m.

Mock Unemployment Hearings (cont.)

1:30 p.m.

Ask the Regulators

Melissa Beasley, Assistant Director, Tax Enforcement and Tax Audit; Lisa Cochran, Manager, Appeals Branch, Division of Unemployment Insurance; Tony Garr, Appeals Referee Division of Unemployment Insurance; Katie Houghlin, Assistant Director of Benefits, Office of Employment and Training, Division of Unemployment Insurance; and Kevin Robbins, Appeals Referee, Appeals Branch, Division of Unemployment Insurance

This is your opportunity to ask the unemployment insurance representatives any questions you may have regarding unemployment insurance claims. Want to know why you lost a previous case? Ask! Want to know if you're employee policies are helping or hurting you at hearings? Ask!

2:30 p.m.

The Legal Aspects of Unemployment Insurance in Kentucky

George Miller, Partner, Wyatt Tarrant & Combs LLP (LEXINGTON LOCATION) and Mitzi Wyrick, Partner, Wyatt Tarrant & Combs LLP (LOUISVILLE LOCATION)

What you will learn:

- Who is covered by the law
- Employer withholding, contribution and recordkeeping requirements; voluntary contributions
- Quarterly employer reporting and payment obligations, including special rules for non-profit and government employers
- Employer reporting requirements
- Employer notice posting requirement
- Effect of the sale/purchase of a business
- Handling delinquent contributions and reports
- Unemployment claims procedure – from initial determination to the Court of Appeals
- When to contest a claim and when not to
- Tips for winning unemployment cases

4 p.m.

Kentucky Unemployment Insurance Seminar adjourns

More Info

why attend

This seminar offers you practical, hands-on training, including case studies and the opportunity to ask questions of the regulators. You'll receive the information you need to properly protest benefit claims filed by terminated employees or those who quit voluntarily. Unemployment insurance laws and regulations can be confusing and difficult to understand for many employers. Don't be overwhelmed. This seminar will offer Kentucky employers an easy-to-understand, comprehensive discussion on how the regulations are administered and how they work. In addition, we'll cover in detail how to avoid commonly encountered pitfalls and mistakes when paying the required taxes. You'll leave this seminar with a clearer understanding of unemployment insurance.

who should attend?

- Human resources personnel
- Employee relations specialists
- Senior HR professionals
- HR consultants
- Benefits administrators
- Claims handlers
- Small business owners
- Administration directors
- Managers and supervisors
- Office managers
- General managers
- Treasurers
- Controllers

speakers

Melissa Beasley, Assistant Director — Tax Enforcement and Tax Audit Branch, Division of Unemployment Insurance

Lisa Cochran, Manager — Appeals Branch, Division of Unemployment Insurance

Tony Garr, Appeals Referee — Division of Unemployment Insurance

Chad Harpole, Director of Government Affairs — Kentucky Chamber of Commerce

Katie Houghlin, Assistant Director of Benefits — Office of Employment and Training, Division of Unemployment Insurance

George Miller, Partner — Wyatt Tarrant & Combs LLP

Kevin Robbins, Appeals Referee — Appeals Branch, Division of Unemployment Insurance

our guarantee

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

membership info

It's not too late to take advantage of the Kentucky Chamber member discount. To learn more about membership, call 502-695-4700 and ask for a membership representative.

phr and sphr recertification



This program has been approved for recertification credit hours toward PHR and SPHR through the Human Resource Certification Institute (HRCI). You will receive one (1) credit hour for each course-hour completed. For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.

ceu/cpe

Continuing education credits may be recognized by your professional board. Contact your own board to find out what's required.

Register Kentucky Unemployment Insurance Seminar

registration fees

\$299/Kentucky Chamber Member

\$399/Non-member

Special Offer: Send 2 and get the 3rd free!

Contact Lori Jo Hill to take advantage - special pricing not available online.

how to register

web

www.kychamber.com

email

lhill@kychamber.com

phone

Call Lori Jo Hill

502-695-4700, ext. 8727

fax

502-695-5051

24 hours a day!

mail

Send registration form to:

Kentucky Chamber

464 Chenault Road

Frankfort, KY 40601

location and lodging

November 27, 2012 (80882)

Hilton Lexington Downtown

369 West Vine Street

Lexington, KY 40507

Tel: 859-231-9000

Room Rate: \$109*

Room Cutoff Date: November 13, 2012

December 5, 2012 (80881)

Hilton Garden Inn Louisville Airport

2735 Crittenden Drive

Louisville, KY 40209

Tel: 502-637-2424

Room Rate: \$99*

Room Cutoff Date: November 20, 2012

**The advertised Kentucky Chamber room rate cannot be guaranteed after the cutoff date.*

When contacting hotel for lodging, please specify that you are with the Kentucky Chamber of Commerce's Kentucky Unemployment Insurance Seminar to receive the discounted rate.

cancellations/substitutions

Cancellations must be made no later than five business days prior to the program for a full refund. After this date, no cash refunds will be granted. Substitutions are welcome. Special accommodations made upon request.



**MONEYBACK
Guarantee**

If you are not 100 percent satisfied with your seminar experience, we will refund your money.

to register, please complete

To process your order, the entire registration form must be complete.

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*I understand that by providing the phone, fax number and e-mail information above on behalf of the person/company/organization specified above, I am authorized to and hereby consent for the person/company/organization to receive communication by or on behalf of the Kentucky Chamber of Commerce.

payment

____ Conference fee enclosed with check payable to the Ky. Chamber. Check Amount \$_____ Check #_____

____ Charge to: VISA____ MC____ American Express____

Account # _____ Exp. Date _____ Security Code _____ Signature _____

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